



TDRp Talent Measures Library

Outcome	Key Talent Process or Supporting Process	TDRp Category	Subcategory	Metric Tier	Measure Name	Description	Formula	Demographic splits	Defined By	Identical To	Similar To	Comments
	Talent Acquisition	Efficiency	Requisitions	3	Total Number of Requisitions Opened	Total Number of Requisitions Opened During Period	Count	Division/Dept/BU, Role, EEO-1 category; by Recruiting source	HCMI page 96			
	Talent Acquisition	Efficiency	Requisitions	3	Total Open Requisitions	Total number of open positions	Count	Division/Dept/BU, Role, EEO-1 category; by Recruiting source	HCMI page 96	JF page 106		
	Talent Acquisition	Efficiency	Requisitions	3	Filled Requisitions	Filled Requisitions	Count	Division/Dept/BU, Role, EEO-1 category; by Recruiting source	JF page 106			
	Talent Acquisition	Efficiency	Requisitions	3	Total New Positions	Total number of new positions added by the organization	Count	Division/Dept/BU, Role, EEO-1 category; by Recruiting source	HCMI page 92			
	Talent Acquisition	Efficiency	Requisitions	3	Total Replacement Positions	Total number of positions (open or filled) within the organization that were previously occupied by an employee or contingent worker within the organization	Count	Division/Dept/BU, Role, EEO-1 category; by Recruiting source	HCMI page 93	JF2: Number of Replacement Hires		